

# CIPD qualification programmes

## for HR Practitioners and Managers

### The Chartered Institute of Personnel and Development (CIPD)

- the only HR and L&D institute in the world that awards Chartered status to HR and L&D practitioners, with over 145,000 members;
- supports those responsible for the management and development of people within organisations to drive sustained organisation performance through HR, shaping thinking, leading practice and building HR capability within the profession;
- promotes new HR management practices, improving performance of organisations of all sizes;
- reflects what good HR looks like and what HR professionals need to know, do and deliver at different stages of their career, be they specialists or generalists, working internationally or locally;
- gives HR professionals the recognition and mark of professional competence, supporting your organisation's strategy and people along with a wealth of other benefits.

### *Why should I become a CIPD member?*

CIPD membership opens up unique networking and development opportunities through online communities

Keeps you up to date with developments in the HR profession, including:

- exclusive access to the CIPD HR Profession Map
- member-only resources, including the latest research, employment law updates and news
- access to over 350 HR and development online journals and magazines
- comprehensive library and information services
- conferences and publications.

*To further explore the programme and see which level is fit for you, please contact:*

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## *What does PwC's Academy offer?*

Our Academy in Romania is currently an approved study center for two CIPD qualifications.

<i>LEVEL</i>	<i>PROGRAMME</i>	<i>INVESTMENT</i>
Foundation Level	CIPD Certificate in HR Practice (CHRP)	2,500 Eur +VAT
Intermediate Level	CIPD Certificate in HR Management (CHRM)	2,800 Eur +VAT
	CIPD subscription and annual fees	245 Eur + VAT

Upon successful completion of the programme, candidates will be eligible to apply for Associate Membership and use the designation Associate CIPD next to their name.

## ***CIPD Certificate in HR Practice (CHRP)***

CIPD Certificate in Human Resources Practice (CHRP) is recommended for those who are working in an HR role and wish to develop their knowledge and skills, and enhance their career with a CIPD qualification.

The CIPD Level 3 qualification provides candidates a firm foundation in all areas of HR. It will help them develop essential HR skills and give them the confidence and knowledge to work more effectively, adding value to the HR function and to the organisation.

Developing Yourself as an Effective Human Resources Practitioner	1 day
Understanding Organisations and the Role of HR	2 days
Managing, Recording, Analysing and Using HR Information	1 day
Supporting Good Practice in Performance and Reward Management	2 days
Resourcing Talent	2 days
Supporting Change within Organisation	1 day
Preparing and Designing Learning and Development Activities	1 day
<b>7 Units</b>	<b>10 days</b>

## ***CIPD Certificate in HR Management (CHRM)***

CIPD Certificate in Human Resources Management (CHRM) is suitable for HR Professionals looking to develop their management skills, whether they are already working in a managerial position in HR, leading a team of people or as HR consultants.

The CIPD Level 5 qualification in HR provides candidates a broad perspective of the organisational issues facing HR professionals and enables them to further develop their analytical, problem solving and decision-making skills. Candidates should either have the required work experience or have completed the CHRP qualification.

Developing Professional Practice (DVP)	1 day
Business Issues and the Context of HR (CHR)	2 days
Using Information in HR (UIN)	1 day
Reward Management (RMT)	2 days
Resourcing and Talent Planning (RST)	2 days
Implementing Coaching and Mentoring (ICM)	2 days
<b>6 Units</b>	<b>10 days</b>

For in-depth information on how PwC's Academy can support you in getting your international CIPD qualification, please contact [denisa.casu@pwc.com](mailto:denisa.casu@pwc.com) / +40 720 028 359.