Gross minimum monthly wage levels for 2015

15 December 2014

In brief

Government Decision no. 1.091/2014 on the guaranteed gross minimum monthly wage was published on 11 December 2014.

In detail

The Decision sets a gross minimum wage of RON 975 per month for a full-time work schedule of 168 hours per month. This wage level applies during the period 1 January 2015 – 30 June 2015.

As of 1 July 2015, the gross minimum wage will be increased to RON 1,050 per month for a full-time work schedule of 168 hours.

Setting a salary below these levels by means of an individual labour contract will be considered an offence and sanctioned with a fine of between RON 1,000 to RON 2,000.

[Source: the Official Gazette of Romania no. 902 of December 11, 2014]

The takeaway

The guaranteed gross minimum wage has been increased to RON 975 per month, effective as of 1 January 2015.



Let's talk

For a deeper discussion of how this issue might affect your business, please contact:



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